



CITY OF HIGHLAND

FINANCE/PERSONNEL SUBCOMMITTEE AGENDA

Special Meeting
May 20, 2025 at 3:45 PM
City Hall Upright Conference Room
27215 Base Line, Highland CA 92346

SUBCOMMITTEE MEMBERS

Larry McCallon, Member
District 5

John P. Timmer, Member
District 4

STAFF

Carlos Zamano, City Manager
Lawrence Mainez, Community Development Director
Leticia Nava-Cruz, Director of Administrative Services/City Treasurer
Lissette Nock, Deputy City Clerk
Michelle Gomez, Assistant Director of Administrative Services
Octavio Duran Jr., Public Works Director/City Engineer

MISSION STATEMENT

Highland is dedicated to the betterment of the individual, the family, the neighborhood and the community. The City Council and the staff of Highland are dedicated to providing the quality of public facilities and services that its citizens are willing to fund and will do so as efficiently as possible.

In compliance with the Americans with Disabilities Act (ADA), if you need special assistance, please contact the City Clerk's office at (909) 864-6861, ext. 226, prior to the meeting for any requests for reasonable accommodations, including interpreters.

Any disclosable public records related to an open session item provided to the majority of the Subcommittee after posting of this agenda are available for public inspection at Highland City Hall, 27215 Base Line, Highland, during normal business hours and available online at www.cityofhighland.org.

FINANCE/PERSONNEL SUBCOMMITTEE
May 20, 2025 - 3:45 p.m.

CALL TO ORDER

PUBLIC COMMENT

Submission of Public Comments for ITEMS ON THIS AGENDA ONLY: For those wishing to make public comments by email, please submit your comments by 2:45 p.m. on May 20, 2025, to publiccomment@cityofhighland.org. If you are submitting a public comment pertaining to an item on the May 20, 2025 agenda, please identify the agenda item number in the subject line. Members of the public will be permitted to make public comments in person.

BUSINESS ITEMS

1. 2025-2027 Budget Review of Operation Expenditures and Revenues
RECOMMENDATION: The Finance/Personnel Subcommittee review and recommend to the City Council the approval of the 2025-2027 proposed operating expenditures and revenues.

ADJOURN

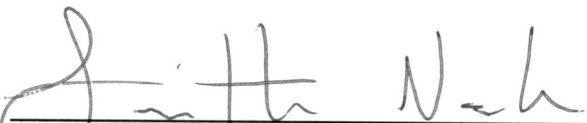
I, Lissette Nock, Deputy City Clerk, of the City of Highland, California, certify that I caused to be posted this Agenda on or before the 19th day of May, 2025, by 3:45 p.m. on our website at www.cityofhighland.org and in the following designated areas:

Highland Branch Library
7863 Central Avenue

Fire Station No. 1
26974 Base Line

City Hall
27215 Base Line

Date: May 19, 2025



Lissette Nock
Deputy City Clerk



STAFF REPORT

TO THE FINANCE PERSONNEL SUBCOMMITTEE

DATE: May 20, 2025

FROM: Carlos Zamano, City Manager *CZ*

PREPARED BY: Tish Nava-Cruz, Director of Administrative Services/City Treasurer

SUBJECT: 2025-2027 Budget Review of Operating Expenditures and Revenues.

RECOMMENDATION: The Finance/Personnel Subcommittee review and recommend to the City Council the approval of the 2025-2027 proposed operating expenditures and revenues.

FISCAL IMPACT: None-reports only.

PUBLIC NOTICE: The agenda for this item was posted at the three locations per Resolution No. 2011-047 and on the City's website.

BACKGROUND: Bi-annually the Finance/Personnel Subcommittee reviews the proposed budget operating expenditures and revenues and provides feedback to staff. Any comments are incorporated into the Preliminary Budget that is presented to the City Council/Successor Agency/Housing Authority at the May Study Session. The final draft of the budget will be presented at a public hearing on June 10, 2025.