



CITY OF HIGHLAND

FINANCE/PERSONNEL SUBCOMMITTEE AGENDA

Special Meeting
July 8, 2025 at 4:45 PM
City Hall Upright Conference Room
27215 Base Line, Highland CA 92346

SUBCOMMITTEE MEMBERS

Larry McCallon, Member
District 5

John P. Timmer, Member
District 4

STAFF

Carlos Zamano, City Manager
Lawrence Mainez, Community Development Director
Leticia Nava-Cruz, Director of Administrative Services/City Treasurer
Lissette Nock, Deputy City Clerk
Michelle Gomez, Assistant Director of Administrative Services
Octavio Duran Jr., Public Works Director/City Engineer

MISSION STATEMENT

Highland is dedicated to the betterment of the individual, the family, the neighborhood and the community. The City Council and the staff of Highland are dedicated to providing the quality of public facilities and services that its citizens are willing to fund and will do so as efficiently as possible.

In compliance with the Americans with Disabilities Act (ADA), if you need special assistance, please contact the City Clerk's office at (909) 864-6861, ext. 226, prior to the meeting for any requests for reasonable accommodations, including interpreters.

Any disclosable public records related to an open session item provided to the majority of the Subcommittee after posting of this agenda are available for public inspection at Highland City Hall, 27215 Base Line, Highland, during normal business hours and available online at www.cityofhighland.org.

FINANCE/PERSONNEL SUBCOMMITTEE JULY 8, 2025 - 4:45 p.m.

CALL TO ORDER

PUBLIC COMMENT

Submission of Public Comments for ITEMS ON THIS AGENDA ONLY: For those wishing to make public comments by email, please submit your comments by 3:45 p.m. on July 8, 2025, to publiccomment@cityofhighland.org. If you are submitting a public comment pertaining to an item on the July 8, 2025 agenda, please identify the agenda item number in the subject line. Members of the public will be permitted to make public comments in person.

BUSINESS ITEMS

1. Minutes - June 24, 2025 Meeting
RECOMMENDATION: Approve the Minutes as submitted.
2. Resolution No. 2025-___, Establishing Employee Salaries
RECOMMENDATION: That the Subcommittee:
 - 1) Adopt Resolution No. 2025-___, establishing employee salaries;
 - 2) Approve a budget adjustment in the amount of \$225,735, transferring funds from Account 001-2516 (General Fund - Technology Enhancements) to Account 042-9510-3010 (Building Services - Salaries) to support the cost of temporary personnel; and
 - 3) Approve the attached job descriptions for the temporary accountant and intern positions.
3. Informational Briefing Investment Strategy and Overview of Optimized Investment Partners (OIP)
PURPOSE: To provide background for a scheduled in-person informational briefing with the Finance Subcommittee and staff, during which Optimized Investment Partners (OIP), a registered investment advisor serving California public agencies, will present their investment approach. The discussion will focus on how OIP's methodology aligns with the City of Highland's Investment Policy and how its services may help enhance investment performance and improve cash management.

ADJOURN

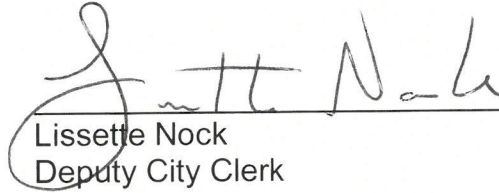
I, Lissette Nock, Deputy City Clerk, of the City of Highland, California, certify that I caused to be posted this Agenda on or before the 3rd day of July, 2025, by 5:30 p.m. on our website at www.cityofhighland.org and in the following designated areas:

Highland Branch Library
7863 Central Avenue

Fire Station No. 1
26974 Base Line

City Hall
27215 Base Line

Date: July 3, 2025



Lissette Nock
Deputy City Clerk