



City of Highland

John P. Timmer, Member
District 4

Larry McCallon, Member
District 5

Finance/Personnel Subcommittee Meeting Agenda

October 22, 2025 at 2:00 PM
City Hall Upright Conference Room
27215 Base Line, Highland CA 92346

Staff

Carlos Zamano, City Manager
Lawrence Mainez, Community Development Director
Leticia Nava-Cruz, Director of Administrative Services/City Treasurer
Lissette Nock, Deputy City Clerk
Michelle Gomez, Assistant Director of Administrative Services
Octavio Duran Jr., Public Works Director/City Engineer

Mission Statement

Highland is dedicated to the betterment of the individual, the family, the neighborhood and the community. The City Council and the staff of Highland are dedicated to providing the quality of public facilities and services that its citizens are willing to fund and will do so as efficiently as possible.

In compliance with the Brown Act, any writings or documents provided to a majority of the legislative body regarding any item on this agenda, that are not exempt from disclosure under the California Public Records Act, will be made available for public inspection at City Hall, 27215 Base Line Highland, CA 92346, during normal business hours. Such documents will also be made available on the City's website at www.cityofhighland.org.

In compliance with the Americans with Disabilities Act (ADA), if you need special assistance, please contact the City Clerk's office at (909) 864-6861, ext. 226, at least 72 hours prior to the meeting for any requests for reasonable accommodations, including interpreters.

Levine Act: Pursuant to Government Code Section 84308, any party to a City proceeding must disclose on the record any campaign contributions made to a member of the City Council (or commission) in excess of \$250 in the past 12 months. This disclosure requirement includes contributions by the party's agent and aggregated contributions from persons or entities related to the party. Please make the disclosure as soon as possible, but no later than the beginning of the proceeding.

Call to Order

Public Comment

Limited to items on this agenda only. To address the Finance/Personnel Subcommittee, please complete a speaker form located at the entrance prior to the beginning of the meeting. For those wishing to make public comments by email, please submit your comments by 1:00 p.m. on October 22, 2025, to publiccomment@cityofhighland.org. Please identify the agenda item number in the subject line. Emailed comments will be distributed to the Subcommittee and retained as part of the public record; however, submissions will not be read out loud during the meeting.

Business Items

1. Minutes - September 2, 2025 Finance/Personnel Meeting

Approve the Minutes as submitted.

2. Ordinance No. _____ Amending Section 2.36.040 of the Highland Municipal Code.

That the Finance/Personnel Subcommittee review and recommend the City Council to introduce Ordinance No. _____ amending section 2.36.040 of the Highland Municipal Code to amend the Storage Impound Release Processing fee.

3. Sheriff's Department Schedule A amendment for FY 2025-2026 & Amendment No. 5 to the Reimbursement Agreement Between the City of Highland & East Valley Water District for Law Enforcement Services for FY 2025-2026 due to MOU negotiated salary increases.

1. Review and approve item to be brought forward to City Council regarding execution of the amended Schedule A contract (FY 2025-2026) for Law Enforcement Services with the San Bernardino County Sheriff's Department and

2. Review and approve item to be brought forward to City Council regarding Amendment No. 5 to the Reimbursement Agreement Between the City of Highland & East Valley Water District (EVWD) for Law Enforcement Services (FY 2025-2026).

Adjourn

Certification

I, Alondra Muñoz, City Clerk, or my designee, hereby certify that the foregoing agenda was posted on our website at www.cityofhighland.org and in the following designated areas: Highland Branch Library (7863 Central Avenue), Fire Station No. 1 (26974 Base Line), and City Hall (27215 Base Line) at least twenty-four (24) hours prior to the meeting per Government Code Section 54956.



Staff Report

to the Finance/Personnel Subcommittee

Agenda
Item
No.1.

Date: October 22, 2025
From: Carlos Zamano, City Manager
Reviewed By: Alondra Muñoz, City Clerk
Prepared By: Lissette Nock, Deputy City Clerk
Subject: Minutes - September 2, 2025 Finance/Personnel Subcommittee Meeting

Recommendation:

Approve the Minutes as submitted.

Fiscal Impact:

None.

Public Notice:

The agenda for this item was posted at the three locations per Resolution No. 2011-047 and on the City's website.

Background:

The Finance/Personnel Subcommittee is required to maintain an official record of its proceedings. Minutes serve as the permanent record of actions taken by the Finance/Personnel Subcommittee and provide transparency to the public regarding the business conducted at each meeting. In accordance with standard practice, the draft minutes from the September 2, 2025 Finance/Personnel Subcommittee meeting have been prepared and are submitted for the Finance/Personnel Subcommittee review and approval.

Attachments:

1. Minutes - September 2, 2025 Finance/Personnel Subcommittee Meeting

CALL TO ORDER

The Finance/Personnel Subcommittee special meeting was called to order at 1:03 p.m. in the Upright Conference Room, 27215 Base Line, Highland, California.

ROLL CALL

Present: McCallon, Timmer
Absent: None

PUBLIC COMMENT

None

BUSINESS ITEMS

- 1) Minutes - August 12, 2025 Meeting
Approved Minutes as submitted.
- 2) Year-end Budget Adjustments for Fiscal Year 2024/2025
The Subcommittee reviewed and recommended the Fiscal Year 2024/2025 Year-end Budget Adjustments for Expenditures and Revenues be brought forward to City Council for approval.

ADJOURN

There being no further business, Member McCallon adjourned the meeting at 1:37 p.m.

Submitted by:

Approved by:

Lissette Nock, Deputy City Clerk

Subcommittee Member



Staff Report

to the Finance/Personnel Subcommittee

Agenda
Item
No.2.

Date: October 22, 2025
From: Carlos Zamano, City Manager
Reviewed By: Leticia Nava-Cruz, Director of Administrative Services/City Treasurer
Prepared By: Leticia Nava-Cruz, Director of Administrative Services/City Treasurer
Subject: Resolution No. 2025- ____ Amending the Storage Impound Release Processing Fee

Recommendation:

Review and recommend the City Council to amend the Storage Impound Release Processing fee.

Fiscal Impact:

Revenues collected will support the services rendered by the City.

Public Notice:

The agenda for this item was posted at the three locations per Resolution No. 2011-047 and on the City's website.

Background:

The City last reviewed its Fees for Service in 2025. Since that time, staff has received feedback from the San Bernardino County Sheriff's Department specifically concerning the increase in the Storage Impound Release Processing fee. In response to this feedback, staff re-engaged the City's Fee Study Consultant to reassess the fee structure and ensure compliance with applicable state regulations, including California Vehicle Code § 22850.5.

To determine an appropriate and legally defensible fee, staff collaborated with the City's Revenue Cost Specialist. Following a detailed analysis of actual staff time and resources required to process vehicle impound releases, the consultant has recommended amending the current fee structure.

The existing flat fee of \$400 per vehicle (which was increased from \$280) would be replaced with the following tiered fee schedule:

- \$145 per vehicle during regular business hours
- \$203 per vehicle for after-hours releases

This revised structure is designed to more accurately reflect the actual cost of service while maintaining fairness and competitiveness.

All other existing fees and accounting structures remain unchanged. Staff has notified all relevant stakeholders of the proposed adjustment and, to date, has not received any objections or requests for modification.

Below are release fees from a Google search of surrounding agencies for your reference:

Agency	Fee
Colton	\$150-250
Montclair	\$150
Rancho Cucamonga	\$190
Redlands	\$175-299
Ontario	\$13
Rialto	\$216.80
San Bernardino	\$349
Fontana	No Charge
Grand Terrace	No Charge
Loma Linda	No Charge

Attachments:

1. Cost Summary Sheet

Attachment 1
Cost Summary Sheet

**CITY OF HIGHLAND, CALIFORNIA
REVENUE AND COST SUMMARY WORKSHEET
FISCAL YEAR 2025-2026 BUDGET**

SERVICE STORAGE IMPOUND RELEASE PROCESSING		REFERENCE NO. S-3028	
PRIMARY DEPARTMENT Sheriff	UNIT OF SERVICE Release	SERVICE RECIPIENT	
DESCRIPTION OF SERVICE Processing the release of a stored or impounded vehicle as stated in Ordinance No. 201. Costs limited by Vehicle Code Section 22850.5a			
CURRENT FEE STRUCTURE Fixed Fee of \$400 per Vehicle			
REVENUE AND COST COMPARISON			
UNIT REVENUE:	\$400.00	TOTAL REVENUE:	\$102,000
UNIT COST:	\$150.47	TOTAL COST:	\$38,370
UNIT PROFIT (SUBSIDY):	\$249.53	TOTAL PROFIT (SUBSIDY):	\$63,630
TOTAL UNITS:	255	PCT. COST RECOVERY:	265.83%
SUGGESTED FEE FOR COST RECOVERY OF: 100%			
Fixed Fee of \$145 per Vehicle during normal business hours and \$203 per vehicle for after-hours release. A breakdown of time spent per release is listed below by position:			
<u>During Business Hours:</u>			
Sheriff Service Specialist's 1.75 hours x fully burdened hourly rate of \$71.07= \$124.37. Sergeant's 0.08 minutes x fully burdened hourly rate of \$258.19= \$20.66. Based on the calculation above \$124.37 + \$20.66 = \$145.03.			
<u>After-hours Releases:</u>			
Sheriff Service Specialist's 1.25 hours x fully burdened hourly rate of \$71.07= \$88.84. Sergeant's 0.08 minutes x fully burdened hourly rate of \$258.19= \$20.66. Deputy 0.50 minutes x fully burdened hourly rate of \$188.08=\$94.04. Based on the calculation above \$88.84 + \$20.66 + \$94.04 = \$203.54.			

**CITY OF HIGHLAND, CALIFORNIA
 COST DETAIL WORKSHEET
 FISCAL YEAR 2025-2026 BUDGET**

SERVICE STORAGE IMPOUND RELEASE PROCESSING					REFERENCE NO. S-3028		
NOTE Unit Costs are an Average of Total Units					TOTAL UNITS 255		
<u>DEPARTMENT</u>	<u>POSITION</u>	<u>TYPE</u>	<u>UNIT TIME</u>	<u>UNIT COST</u>	<u>ANN. UNITS</u>	<u>TOTAL COST</u>	
POLICE DEPARTMENT	SERGEANT		0.08	\$20.67	245	\$5,064	
POLICE DEPARTMENT	SVC.SPECIALIST	During Working Hrs	1.75	\$124.37	245	\$30,471	
		TYPE SUBTOTAL	1.83	\$145.04		\$35,535	
POLICE DEPARTMENT	SERGEANT		0.08	\$20.66	10	\$207	
POLICE DEPARTMENT	DEPUTY	After-Hrs Release	0.50	\$94.04	10	\$940	
POLICE DEPARTMENT	SVC.SPECIALIST	Processing Impound	1.25	\$88.84	19	\$1,688	
		TYPE SUBTOTAL	1.83	\$203.54		\$2,835	
TOTALS			3.66	\$150.47		\$38,370	



Staff Report

to the Finance/Personnel Subcommittee

Agenda
Item
No.3.

Date: October 22, 2025
From: Carlos Zamano, City Manager
Reviewed By: Leticia Nava-Cruz, Director of Administrative Services/City Treasurer
Prepared By: Leticia Nava-Cruz, Director of Administrative Services/City Treasurer
Subject: Sheriff's Department Schedule A Amendment for FY 2025-2026 & Amendment No. 5 to the Reimbursement Agreement Between the City of Highland & East Valley Water District for Law Enforcement Services for FY 2025-2026 due to MOU Negotiated Salary Increases

Recommendation:

1. Review and approve item to be brought forward to City Council regarding execution of the amended Schedule A contract (FY 2025-2026) for Law Enforcement Services with the San Bernardino County Sheriff's Department; and
2. Review and approve item to be brought forward to City Council regarding Amendment No. 5 to the Reimbursement Agreement Between the City of Highland & East Valley Water District (EVWD) for Law Enforcement Services (FY 2025-2026).

Fiscal Impact:

The fiscal impact of the amended Schedule A for FY 2025-2026 is \$14,734,897 of which \$322,183 will be reimbursed by EVWD. There are sufficient funds in the FY 2025-2026 budget.

Public Notice:

The agenda for this item was posted at the three locations per Resolution No. 2011-047 and on the City's website.

Background:

The proposed FY 2025–2026 Schedule A reflects an overall increase of \$868,312 — from \$13,866,585 to \$14,734,897 — representing a 6.26% increase compared to the amended Schedule A approved by Council in June 2025.

At the time of that approval, staff advised Council that an increase was anticipated due to ongoing Memorandum of Understanding (MOU) negotiations. In preparation, the City proactively budgeted for an estimated 4.5% increase, setting aside \$14,490,581 for the contract. While the final adjustment exceeded projections slightly, the difference to be covered is \$244,316.

The MOU negotiations concluded on September 9, 2025, with an effective date of October 4, 2025. The signed agreements must be submitted to the County by December 2, 2025, for approval by the Board of Supervisors on December 16, 2025.

In addition, the cost for the Deputy assigned to EVWD has increased by \$21,558, from \$310,625 to \$332,183. EVWD has been notified of the updated cost and will remit the additional amount to the City on or around December 1, 2025. This cost includes the full compensation package (salary and benefits), a marked patrol unit, equipment, and all applicable insurance (personal liability and vehicle).

Future Cost Considerations:

We were also informed that additional salary increases of 4% per year are scheduled for FY 2026–2027 and FY 2027–2028 for personnel covered under the SEBA MOU. While no other contractual changes are anticipated at this time, the City has already accounted for a 5% increase in the FY 2026–2027 budget to address expected cost escalations.

Attachments:

1. FY 2025-2026 Schedule A (proposed) 43rd Amendment
2. FY 2025-2026 Amend. No. 5 to the Reimbursement Agreement b/w the City of Highland & East Valley Water District for Law Enforcement Svcs. (proposed)

Attachment 1

FY 2025-2026 Schedule A (proposed) 43rd Amendment.

THE INFORMATION IN THIS BOX IS NOT A PART OF THE CONTRACT AND IS FOR COUNTY USE ONLY



Contract Number

94-522 A-43

SAP Number

N/A

Sheriff/Coroner/Public Administrator

Department Contract Representative	<u>Carolina Mendoza, Chief Deputy Director of Sheriff's Administration</u>
Telephone Number	<u>(909) 387-0640</u>
Contractor	<u>City of Highland</u>
Contractor Representative	<u>Penny Lilburn, Mayor</u>
Telephone Number	<u>(909) 864-6861</u>
Contract Term	<u>07/01/2025 through 06/30/2026</u>
Original Contract Amount	<u>\$13,866,585</u>
Amendment Amount	<u>\$868,312</u>
Total Contract Amount	<u>\$14,734,897</u>
Cost Center	<u>4413161000</u>

IT IS HEREBY AGREED AS FOLLOWS:

AMENDMENT No. 43

Effective October 4, 2025, Contract No. 94-522 to provide law enforcement service to the City of Highland is hereby amended by replacing Schedule A referred to in Section II. CONSIDERATION, with the Schedule A attached hereto and incorporated herein by this reference.

Except as amended, all other terms and conditions of this Contract remain as stated therein.

[With the exception of signatures, this page is intentionally left blank].

SAN BERNARDINO COUNTY

►

Dawn Rowe, Chair, Board of Supervisors

Dated: _____
SIGNED AND CERTIFIED THAT A COPY OF THIS
DOCUMENT HAS BEEN DELIVERED TO THE
CHAIRMAN OF THE BOARD

Lynna Monell
Clerk of the Board of Supervisors
San Bernardino County

By _____
Deputy

City of Highland
(Print or type name of corporation, company, contractor, etc.)

By ► _____
(Authorized signature - sign in blue ink)

Name Penny Lilburn
(Print or type name of person signing contract)

Title Mayor
(Print or Type)

Dated: _____

Address 27215 Base Line
Highland, CA 92346

FOR COUNTY USE ONLY

Approved as to Legal Form
► _____
Grace B Parsons, Deputy County Counsel
Date _____

Reviewed for Contract Compliance
► _____
Date _____

Reviewed/Approved by Department
► _____
Carolina Mendoza, Chief Deputy Director of
Sheriff's Administration
Date _____

**SCHEDULE A
Law Enforcement Services Contract
City of Highland
2025-26**

<u>LEVEL OF SERVICE</u>	<u>COST</u>	<u>MOU INCREASES (EFF. 10/4/25)</u>	<u>TOTAL NEW CONTRACT AMOUNT (EFF. 10/4/25)</u>
1.00 Captain	\$ 577,765 ¹	\$ -	\$ 577,765 ¹
1.00 Lieutenant	396,969 ¹	34,093 ¹	431,062 ¹
6.00 Sergeant	1,949,112 ¹	154,914 ¹	2,104,026 ¹
3.00 Detective/Corporal	827,292 ¹	75,681 ¹	902,973 ¹
28.00 Deputy Sheriff	6,430,116 ¹	603,624 ¹	7,033,740 ¹
4.00 Sheriff's Service Specialist	382,172 ¹		382,172 ¹
1.00 Administrative Assistant	96,898 ¹		96,898 ¹
5.00 Office Specialist	495,340 ¹		495,340 ¹
15.00 Marked Unit	339,879 ²		339,879 ²
1.00 Marked 4x4 Chevrolet Silverado	25,846 ²		25,846 ²
7.00 Unmarked Unit	79,768 ²		79,768 ²
1.00 Mini Van	10,478 ²		10,478 ²
2.00 Command Staff Vehicle	32,814 ²		32,814 ²
2.00 Pickup truck	21,965 ²		21,965 ²
2.00 Citizen Patrol Truck	17,526 ²		17,526 ²
1.00 Citizen Patrol Donated SUV (Equip & Comm Only)	2,530 ³		2,530 ³
Dispatch Services	656,991 ¹		656,991 ¹
64.00 HTs (Amortization, Access & Maintenance)	102,528		102,528
2.00 Additional MDCs	2,349		2,349
37.00 Taser Replacement (Amortized over 5-years)	38,170		38,170
Administrative Support	62,047		62,047
Office Automation	152,671		152,671
Body Worn Cameras	50,315		50,315
Vehicle Insurance	96,779		96,779
Personnel Liability & Bonding	857,740		857,740
Workers' Comp Experience Modification	(43,462)		(43,462)
County Administrative Cost	190,777		190,777
Startup Cost	13,209		13,209
Cost for FY2025-26	\$ 13,866,585 ¹⁻⁵	\$ 868,312 ¹	\$ 14,734,897 ¹⁻⁵

Monthly Payment Schedule

1st payment due July 15, 2025:	\$1,155,546
2nd through 3rd payments due the 5th of each month:	\$1,155,549
4th payment due October 5, 2025:	\$1,252,029
5th through 12th payments due the 5th of each month:	\$1,252,028

¹ Personnel costs include salary and benefits and are subject to change by Board of Supervisors' action. Changes in salary and benefit costs will be billed to the City on a quarterly invoice.

² Vehicle costs do not include fuel and maintenance. The City is responsible for fuel, repair and maintenance of all contract vehicles, including collision damage. All fuel, repair and maintenance costs incurred by the County will be billed to the City on a quarterly invoice.

³ No replacement cost is included for grant funded or donated vehicles.

⁴ Services and supplies will be billed to the City on a quarterly invoice.

⁵ Grant funded, donated and non-replaceable vehicles will incur a vehicle insurance and equipment connection cost for the period the vehicle is in use.

**SCHEDULE A
Law Enforcement Services Contract
City of Highland
2025-26**

Additional Costs Billed Quarterly:

The City will be billed on a quarterly basis for the following items:

- Increase to salaries and benefits resulting from Board of Supervisors-approved changes to Memoranda of Understanding with the County's various employee organizations.
- Actual overtime costs.
- Actual on-call costs.
- Actual costs of vehicle fuel, repair and maintenance, including the costs of collision repair.
- Actual costs for services and supplies.

LEVEL OF SERVICE SUMMARY

SAFETY:

Captain	-	1.00
Lieutenant	-	1.00
Sergeant	-	6.00
Detective/Corporal	-	3.00
Deputy Sheriff	-	28.00
		<u>39.00</u>

GENERAL:

Sheriff's Service Specialist	-	4.00
Administrative Assistant	-	1.00
Office Specialist	-	5.00
Dispatchers	-	4.59
		<u>14.59</u>

VEHICLES:

Marked Patrol Units	-	16.00
Safety Unmarked Units	-	7.00
Command Staff Units	-	2.00
Unmarked Units Non-code (Van)	-	1.00
Pickup Trucks	-	2.00
Citizen Patrol	-	2.00
Donated Vehicles-Ins Only	-	9.00 *
		<u>39.00</u>

DONATED VEHICLES LIST:

Citizen Patrol SUV	-	1.00 *
Command Post	-	1.00 *
Light Tower Trailer	-	2.00 *
Utility Trailer-Smart	-	1.00 *
Utility Trailer-Zieman	-	1.00 *
Utility Trailer-Mighty Mover	-	1.00 *
Kawasaki UTV	-	1.00 *
Polaris Ranger	-	1.00 *
		<u>9.00 *</u>

* (Included for insurance costs only)

Attachment 2

FY 2025-2026 Amendment No. 5 to the Reimbursement Agreement Between the City of Highland & East Valley Water District for Law Enforcement Services (proposed).

**AMENDMENT NO. 5
REIMBURSEMENT AGREEMENT
BETWEEN THE CITY OF HIGHLAND AND EAST VALLEY WATER DISTRICT FOR
LAW ENFORCEMENT SERVICES**

This Amendment No. 5 Reimbursement Agreement Between the City of Highland and East Valley Water District for Law Enforcement Services ("Amendment No. 5") is made and entered into this 12th day of November 2025 by and between the CITY OF HIGHLAND, a municipal corporation ("City") and EAST VALLEY WATER DISTRICT, a California special district ("EVWD"). The City and EVWD may be collectively referred to as "the Parties".

1. RECITALS

A. On September 28, 2021, the City and EVWD entered into a Reimbursement Agreement for law enforcement services ("Agreement"). Pursuant to the Agreement, beginning January 1, 2022, the City, through its Contract with the County, will provide one Sheriff's deputy to patrol EVWD's Sterling Natural Resource Center and provide law enforcement services to EVWD's 41 sites. EVWD would then be responsible for reimbursing the City for the full cost of the Sheriff's deputy.

B. On May 10, 2022, the Parties entered into Amendment No. 1 to the Agreement to provide that the payment under the Agreement would be \$285,356.00. The cost subsequently increased by \$5,408.00, and the increase was paid by EVWD to the City, for a total of \$290,764.00 for Fiscal Year 2022-2023.

C. On May 9, 2023, the Parties entered into Amendment No. 2 to provide that payment under the Agreement for one (1) Deputy would be \$304,254.00 for Fiscal Year 2023-2024.

D. On May 14, 2024, the Parties entered into Amendment No. 3 to provide that payment under the Agreement for one (1) Deputy would be \$312,785.00 for Fiscal Year 2024-2025.

E. On May 13, 2025, the Parties entered into Amendment No. 4 to provide that payment under the Agreement for one (1) Deputy would be \$310,625.00 for Fiscal Year 2025-2026

F. The Parties now seek to enter into this Amendment No. 5 to address the amended contract amount for Fiscal Year 2025-2026. According to the San Bernardino County Sheriff's Department, the full cost of one (1) Deputy for Fiscal Year 2025-2026 is \$332,183.

2. FIFTH AMENDMENT

A. Section 3, Payment of the Agreement is hereby amended to read

as follows:

3. Payment. On or before July 1, 2025, EVWD shall pay to the City Three Hundred Ten Thousand Six Hundred Twenty-Five Dollars (\$310,625) for the full cost of the Sheriff's deputy. On or before December 1, 2025, EVWD will pay to the City the additional cost of Twenty One Thousand Five Hundred and Fifty Eight Dollars (\$21,558) for the total amended contract amount of \$332,183. The cost breakdown is attached hereto as Exhibit "B". Thereafter, on or before July 1st of each subsequent year, EVWD shall pay to the City the full cost of the Sheriff's deputy based on the revised schedule of payment. The parties acknowledge that the cost of the Sheriff's deputy may change each year and that the full cost that the City pays the County for the Sheriff's deputy shall be passed through to EVWD. Beginning in June 2022, no later than June 1st of each year, the City shall provide to EVWD a new schedule of payment for the Sheriff's deputy that will replace Exhibit "B" hereto. Beginning in June 2022, no later than July 1st of each year, EVWD shall pay to the City the amount set forth in Exhibit "B".

The City's Contract with the County provides that personnel costs include salary and benefits are subject to change by Board of Supervisor action. The Contract further provides that changes in salary and benefit costs will be billed to the City on a quarterly basis. If the cost for the Sheriff's deputy increases in any year after payment has been made by EVWD to the City, the City shall promptly notify EVWD of the additional cost and EVWD shall pay the City the additional cost within thirty days of receipt of the City's notice."

B. Exhibit "B" of "Amendment No. 5" shall replace Exhibit "B" of "Amendment No. 4" dated May 13, 2025.

C. All other Exhibits and provisions of the Agreement shall remain in full force and effect.

3. SEVERABILITY

If any provision of "Amendment No. 5" shall be adjudged to be invalid, void, or illegal, it shall in no way affect, impair or invalidate any other provision(s) hereof, the parties hereby agreeing that they would have entered into the remaining portion of "Amendment No. 4" notwithstanding the omission of the portion or portions adjudged invalid, void, or illegal.

4. COUNTERPARTS

"Amendment No. 5" may be executed in any number of counterparts, each of which, when executed and delivered, shall be deemed to be an original, and all of which, taken together, shall be deemed to be one and the same instrument.

IN WITNESS WHEREOF, the parties hereto have executed "Amendment No. 5" on the date and year first above written.

CITY OF HIGHLAND

EAST VALLEY WATER DISTRICT

Penny Lilburn, Mayor

Michael Moore, General Manager/CEO

ATTEST:

Alondra Muñoz, City Clerk

APPROVED AS TO FORM:

Maricela Marroquin, City Attorney

Exhibit "B"
Payment Schedule
FY 2025-2026 (July 1, 2025 - June 30, 2026)

Deputy Sheriff: **\$251,205**

Marked Patrol Unit: **\$22,659**

Plus, other costs such as: HT radio and taser, Dispatch Services, Administrative support, Vehicle and Personnel Liability and Insurance is approximately **\$58,319**.

Total Cost for the above deputy and equipment in FY 2025-2026 (July 1, 2025 - June 30, 2026) is **\$332,183**.